

Agenda

**Human Resources Committee
Jefferson County Courthouse
320 S Main St, Room 202
Jefferson, WI 53549**

November 7, 2012 @ 8:30 a.m.

Committee Members: James Braugher, Chair; Greg David; Pamela Rogers, Secretary; Jim Schroeder, and Dick Schultz, Vice-Chair

1. Call to order
2. Roll call (establish a quorum)
3. Certification of compliance with the Open Meetings Law
4. Review of the Agenda
5. Citizen Comment
6. Approval of October 16, 2012 minutes
7. Communications
8. Discussion of Pay-for-Performance programs at other Counties and/or municipalities
9. Discussion and possible recommendation of the proposed 2012 Compensation and Classification Study, including but not limited to implementation process, exempt vs. non-exempt positions, combination or consolidation of positions, pay for performance vs. step system, and a classification review process
10. Discussion and possible recommendation to modify the County's dental benefit plan design for 2013
11. Creation of a full-time Dementia Care Specialist Project Employee at Human Services
12. Creation of Occasional Part time Pool Associate Registered Nurses at the Jail
13. Set next meeting date and agenda
14. Adjournment

Next scheduled meeting: November 20, 2012 @ 8:30am

The Committee may discuss and/or take action on any item specifically listed on the agenda

Individuals requiring special accommodations for attendance at the meeting should contact the County Administrator 24 hours prior to the meeting at 920-674-7101 so appropriate arrangements can be made.